

Equality Impact Assessment

Preliminary assessment form 2018

www.portsmouthccg.nhs.uk

www.portsmouth.gov.uk

The preliminary impact assessment is a quick and easy screening process. It should:

- identify those policies, projects, services, functions or strategies which require a full EIA by looking at:
 - negative, positive or no impact on any of the equality groups
 - How are going to mitigate or remove any potential negative impacts
 - opportunity to promote equality for the equality groups
 - data / feedback
- prioritise if and when a full EIA should be completed
- justify reasons for why a full EIA is not going to be completed

Directorate:

Children's social care

Service, function:

Care leaving service

Title of policy, service, function, project or strategy (new or old) :

Revised care leaving offer, following the children and Social Work Act 2017

Type of policy, service, function, project or strategy:

- Existing
- New / proposed
- Changed

Q1 - What is the aim of your policy, service, function, project or strategy?

Care leavers are considered one of the most disadvantaged groups in society due to their early life experiences, often leading to them being overrepresented in the prison and mental health institution populations and those who are homeless. Government are quite rightly trying to ensure that these young people have access to good quality support during their transition to adulthood. When most young people are now remaining with their families until their late 20s due to the economic and housing challenges, our care leavers are expected to leave their foster families at 18 years old. The Children and Social Care Act has now enshrined some principles of good corporate parenting (The Local Authority are the corporate parents for these (young people) and it is now in statute that we publish how we will support our care leavers. This is called the Care Leavers Offer and it will be published this Autumn. At any point in time we are supporting approximately 160 care leavers and this number is anticipated to grow as the numbers of our looked after children population increases. They are representative of a cross section of our community in terms of gender, ethnicity, ability, disability and sexuality. The offer has been produced with young people in our Children in Care Council and covers the following main areas:

- Health and wellbeing and relationships
- Education and training and employment
- Accommodation and finance .

The offer is intended to counter the inequality of support that has hitherto been available to care leavers, and in particular is strengthening the financial support in order to afford our care leavers the best start in adult life. The offer will be published and therefore transparent for all care leavers. Those with a disability will have Personal Advisers advocating on their behalf and helping them navigate the services.

Q2 - Who is this policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?

There will be no detrimental effect on any other group. This improved offer to care leavers aims to ensure their transition to adult life is less stressful and they are assured of a service through to 25 years of age. The offer strengthens and prolongs the support in order to give them the best opportunity of success, ensuring good financial support and accommodation support in particular.

Q3 - Thinking about each group below, does, or could the policy, service, function, project or strategy have a negative impact on members of the equality groups below?

Group	Negative	Positive / no impact	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Note: Other excluded groups examples includes, Homeless, rough sleeper and unpaid carers. Many forms of exclusion are linked to financial disadvantage. How will this change affect people on low incomes, in financial crisis or living in areas of greater deprivation?

If the answer is "negative" or "unclear" consider doing a full EIA

If there are any potential negative impacts on any of the protected characteristics, What have you put in place to mitigate or remove the negative impacts/barriers?

N/A. There will be no negative impact on any of the equality groups above.

Q4 - Does, or could the policy, service, function, project or strategy help to promote equality for members of the equality groups? e.g. A new service has been created for people with a disability to help them gain employment this would mean that this helps promote equality for the protected characteristic of disability only.

Group	Yes	No	Unclear
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy or maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

If the answer is "no" or "unclear" consider doing a full EIA

Q5 - Do you have any feedback data from the equality groups that influences, affects or shapes this policy, service, function, project or strategy?

Please add in the text boxes below what feedback / meetings you have attended for each specific protected characteristic

Group	Positive or negative feedback
Age	Children in Care Council and Corporate Parenting Board - no negative feedback
Disability	as above
Race	as above
Sex	as above
Gender reassignment	as above
Sexual orientation	as above
Religion or belief	as above
Pregnancy and maternity	as above
Marriage & civil partnership	as above
Other excluded groups	as above

Q6 - Using the assessments in questions 3, 4 and 5 should a full assessment be carried out on this policy, service, function or strategy?

yes No

PCC staff-If you have to complete a full EIA please contact the Equalities and diversity team if you require help Tel: 023 9283 4789 or email:equalities@portsmouthcc.gov.uk

CCG staff-If you have to complete a full EIA please email: sehccg.equalityanddiveristy@nhs.net if you require help

Q7 - How have you come to this decision? Summarise your findings and conclusion below

The revised care offer is an improvement on existing service and support to care leavers (a vulnerable group). It will be more transparent as it is a published document and there is no detriment to any other young people, or other vulnerable groups with protected characteristics. The new offer aims to minimize financial disadvantage, which is a current challenge for many of our care leavers, by strengthening the financial support and also accommodation offer for young people.

Q8 - Who was involved in the EIA?

Children in Care Council, Alison Jeffery - Director of Children and Families Services
Kate Freeman, Head of Looked After Children Provider Service.

This EIA has been approved by:

Contact number:

Date:

PCC staff-Please email a copy of your completed EIA to the Equality and diversity team. We will contact you with any comments or queries about your preliminary EIA.

Telephone: 023 9283 4789, Email: equalities@portsmouthcc.gov.uk

CCG staff-Please email a copy of your completed EIA to the Equality lead who will contact you with any comments or queries about your preliminary . Email: sehccg.equalityanddiversity@nhs.net